The Conference underwent a renovation this year following a period of significant growth and diversification. In the last five years, the Conference has purchased a multitude of properties, condensed services to one location, added a new line of service resulting in a change in our largest funding source, altered services to meet community needs, experienced significant funding cuts and changed leadership. All while working through a worldwide pandemic with some of the most vulnerable to illness. This transformational year has set the course for a big and bright future at the Conference. The pages ahead capture our proudest moments.
When I think of The Lehigh Conference of Churches, Ascension Day comes to mind.

The Lehigh Conference of Churches, founded by those asking how they could love and serve Jesus, takes the call of Ascension Day seriously: to go out into the world, and serve and love all. In fact, it is right in our Mission Statement:

**Responding to the call of Jesus Christ, the mission of The Lehigh Conference of Churches is to unite communities of faith as ecumenical partners. Putting our faith into action, we minister to and advocate for those in need and encourage all to reach their full potential.**

We are not a “gazing up” organization - even when we could be applauding ourselves on the numbers of clients that we help to feed, find housing for, or give a place to find community and other essentials. We are a “going out” organization; tirelessly seeking ways to help all reach their full potential through our existing programs like Daybreak, the Conference Kitchen, Pathways and Lazarus Houses among others while also exploring new ways to partner with others in our community.

I join our board of directors in saying that we are beyond thrilled with the work that our new Executive Director Abby Goldfarb has been doing since accepting this position October 1, 2020. Abby doesn’t spend much time “gazing up;” instead each day she is looking to improve the existing services we send out into our community and looking for new ideas in going out to serve others. We often hear Abby say “I have an idea...” followed by a wonderful way to broaden our community of compassion and care. It might be through interfaith and ecumenical channels or the ways our existing programs serve returning citizens, those facing housing challenges or mental illness or the food insecurity. Over and over, Abby has demonstrated how to be a “Going Out” organization to serve others.

I join with our board in saying how excited we are to be a part of the Conference at this time, and I hope you will join us to be a part of the many ways we “go out” to put our faith into action. At the same time, I am reminded by the 1st century church that we never do the work of service alone - we need you to help us through our volunteer efforts, financial support, connections to community partnership and prayers to help us be the best we can be!

Rev. Janel Rice, Board President
How can I even begin to describe this past year? It was a year of uncertainty, of reflection, and of growth - growth for me personally and growth agency-wide. One constant remained throughout, the determination of the staff and volunteers of The Lehigh Conference of Churches to care for our neighbors in need. Poverty does not relent—even through a worldwide pandemic. In fact, the issues that face the stranger, the widow, and the orphan became relatable and present in all of our lives. And thus, the Conference spent the year as it always does – on the front lines, adapting on the fly while laying the foundations for permanent change in the lives of those who came through our doors.

**Executive Director’s Report**

How can I even begin to describe this past year? It was a year of uncertainty, of reflection, and of growth - growth for me personally and growth agency-wide. One constant remained throughout, the determination of the staff and volunteers of The Lehigh Conference of Churches to care for our neighbors in need. Poverty does not relent—even through a worldwide pandemic. In fact, the issues that face the stranger, the widow, and the orphan became relatable and present in all of our lives. And thus, the Conference spent the year as it always does – on the front lines, adapting on the fly while laying the foundations for permanent change in the lives of those who came through our doors.

**Working together, we:**
- Distributed $2M in rental assistance funds to keep families in their homes or relocate them in a new, safe apartment
- Connected permanent supportive housing to more than 60 chronically homeless households, providing them a key to a real home while they dealt with the disabilities that put them in crisis
- Handed out 949 bags of groceries and made over 1500 check-in calls to our Daybreak members during the shutdown phase of the pandemic
- Delivered 1500 hours of mental health support to those struggling with instability and isolation

**We advocated for:**
- Real and lasting solutions to the homelessness crisis in the Lehigh Valley, making recommendations to elected officials in city and county governments and friends in the private sector
- Diversity, equity, and inclusion as a central value of the Conference, investing in education and self inspection to assure all that they will be treated fairly and are welcome
- Accessible healthcare regardless of income, collaborating with Valley Heath Partners to provide onsite medical care to all

**We transformed:**
- Changing leadership with Jack Felch’s retirement
- Opening Daybreak to all without precondition, offering a warm space during the day at a time when most public places were closed
- Merging Daybreak’s feeding program with the Allentown Ecumenical Soup Kitchen once it moved Dubbs Memorial Community Center, creating the Conference Kitchen, serving three meals a day, five days a week, to all who come
- Finally putting all Conference programs under one roof, realizing the fruits of years of work at Dubbs

I could not be any prouder of our staff and their perseverance through this difficult year. I know that my reputation for enthusiastically proclaiming “I have an idea...” proceeds me. But without the team of 42 talented and committed individuals who stand with me on the Conference staff, none of those ideas could come to fruition. We are truly blessed with an active Board, community partners, and dedicated volunteers who push out our walls and reach deep into our community.

The Conference has been around for more than 65 years. Stick around. We are just getting started.

**Abby Goldfarb,** Executive Director
Drop-in Center

Since 1979 Daybreak has been a tight-knit community – a family for those who have none – that empowers and encourages them to advocate for themselves and take control of their life and their conditions.

Drop in centers become critical to retuning our approach to providing services to homeless people to better enable them to move beyond homelessness, so in an effort to better serve our community and neighbors, the Daybreak Drop In Center upgraded from a member only model to an open drop in model, free to the community.

Case managers are available to assist with applying for medical benefits, employment, and seeking safe and stable housing. Additional services available include medical service through VHP-Street Medicine, parish nurses, showers, lockers, phone calls, computer access with internet, art activities, personal development sessions, three meals through the Conference Kitchen, and a safe space. More than 200 individuals, self-described as homeless and/or not in treatment, came through the Drop In Center since its late fall opening. With wide community support, this initiative will only continue to grow.

Health Services

Mental health services, health screenings, connections to medical personnel and this year a vaccination clinic. The Conference connects our neighbors in need to essential care, effectively responding to the barriers poverty embeds.

Support Services

Case management – representative payee – benefit enrollment – employment navigation – toiletries – bus tickets – referrals

The road to recovery for those who come through our doors must begin by addressing a broad range of human needs, among them housing, healthcare, income, peer and family support, education, meaningful work, and treatment.

The Conference works to connect those human needs to services through the Conference Kitchen, outreach, the drop-in center, housing, health programs and support services.
Housing

Conference Housing continues to be the backbone of our agency, building a path through which those who are homeless or threatened with homelessness will find stability in their lives within, rather than on the fringes of, our local community. Pathways offers rental assistance for those living with a variety of conditions or circumstance, referrals and advocacy.

This year’s Eviction Moratorium protected renters from eviction even when not paying their rent during the COVID19 pandemic. Conference housing services remained engaged by mitigating evictions, offering rental assistance, and negotiating terms with property owners. A Landlord Engagement program incentivizes property owners to rent to homeless households by ensuring reimbursement for property damage or missed rent. It also serves to encourage landlords to look beyond a past eviction or limitations on tenant income. Collaborating with property owners will expand the safe and affordable housing options for families and individuals facing homelessness.

Lazarus Housing addresses three barriers adults recently released from prison often face: insufficient income to afford an apartment on their own, the absence or estrangement of family members who might otherwise provide a place to live, and a lack of the supportive relationships that have been shown to increase accountability and reduce future arrests.

Lazarus Housing LLC owns 12 residential buildings, contributing more than 50 affordable housing opportunities throughout the Lehigh Valley. For those looking to rebuild their lives, a safe and stable place to call home is an essential first step. Tenants are offered mentors to walk alongside them as they work through the barriers re-entering society presents such as employment searches and transportation.

Outreach

The Conference began its street outreach efforts in the 1990’s with a unique approach reflective of a long time mission. The goal is to locate those living outside, in cars, abandoned buildings, and other places not meant for human habitation. Our team introduces themselves, hands out supplies, and builds trust. Only then are conversations turned to whether they want to come in and stop by the Conference for a meal, enroll in benefits, or explore housing options. Their choice is always respected.

The COVID 19 pandemic brought another type of crisis for those living outside. Those who are homeless use public spaces during the day to escape bad weather, charge cell phones, wash up, fill water bottles, and such. With all public spaces closed due to COVID, those living outside would quite literally be left out in the cold. We set out to create a solution. By opening the Drop-in Center to all without precondition, more than 200 unduplicated individuals were able to access our services when they previously would have been unable to do so.
Conference Kitchen

In July 2020 the Ecumenical Soup Kitchen moved into Dubbs Memorial Community Center to join the rest of the Conference’s initiatives, putting all programs under one roof for the first time in decades. The Ecumenical Soup Kitchen and the Daybreak meal programs have consolidated, giving way to the Conference Kitchen. Now breakfast and lunch are served 5 days per week to all who come without precondition.

Previously meals were served in Daybreak only to those who were members. The Soup Kitchen served lunch just 3 days per week. By bringing the soup kitchen location to Dubbs Memorial, the costs of duplication of staff and facilities were eliminated, an important cost saving measure. It also responded to those in the community who have long advocated for a year-round breakfast program. The promise of a healthy meal, freely given to a population whose poverty-level income inevitably leads to food insecurity, is an enticement that might open guests up to meeting with healthcare providers, benefits specialists, and housing case managers who visit the dining room regularly and offer services and referrals.
Working Through COVID

While the spring of 2020 saw most businesses shut down and people staying home, the Conference remained open. Services never stopped. Lunch was served in to go containers, intakes and case management was completed by phone, church connections were made and resources shared. Daybreak and its members adapted to Zoom. We relied on our partners and made new connections. For all the suffering and uncertainty, there was also hope and salvation.

Photos from left to right: (1) distributing bags of food; (2) practicing social distancing; (3) bagged lunches to go; (4) unloading food from the Second Harvest Food Bank; (5) outreach team member seeking those who need assistance; (6) sorting food donations; (7) preparing a healthy meal; (8) bringing necessary supplies to those in need.
Thank you to our Donors and Volunteers

Thank you to all our volunteers, partners, stakeholders and those we serve for your commitment, your generosity and your patience. We could not do it without you!

This Year’s Most Generous Donors:

- Air Products and Chemicals, Inc.
- Asbury United Methodist Church
- Mr. & Mrs. Basist
- Ms. Benke
- Beth El/K.I. Sisterhood
- Bonaventure Academy
- Mr. Brown
- Calvary Moravian Church
- Century Fund
- Church World Service/CROP
- County of Lehigh
- County of Northampton
- Episcopal Church of the Mediator
- Faith Presbyterian
- Mr. & Mrs. Figlia
- First Presbyterian Church of Allentown
- Frank E. Payne & Seba B. Payne Foundation
- Grace Lutheran - Macungie
- Harry C. Trexler Trust
- Heidelberg UCC – Slatington
- Jim Heeps at K. Heeps Food Manufacturing and Distribution
- Just Born, Inc.
- Mr. & Mrs. Kemps
- Lehigh Valley Community Benefit
- Magellan Health Foundation
- Mr. & Mrs. Marcon
- Muhlenberg Community Engagement and The Food Recovery Network
- Muslim Association of LV
- Mr. & Mrs. Reimold
- Sacred Heart by the Creek
- Salem UCC – Catasauqua
- Solomon’s UCC – Macungie
- St John’s Lutheran - Coplay
- St Paul’s UCC – Trexlertown
- Mr. & Mrs. Stephens
- Sugra Foundation
- The Barn
- The Chestnut Retreat Center
- The City of Allentown
- The Hommer Foundation
- The Lehigh Dialog Center
- The Marsella Family
- The Mishriki Family Fund
- The Rector Church Wardens
- The Restaurant Store
- The Rider-Pool Foundation
- The United Way
- Trinity Episcopal Church of Easton

Volunteer Stories from the Pandemic

These volunteers and many others continued to help during the pandemic. Thank you!

Muhlenberg College students who are a part of their Community Engagement Department, partnered with The Food Recovery Network to deliver between 150-200 pounds of fresh produce to the Conference weekly for 13 weeks.

Before the pandemic, Solomon’s UCC in Macungie delivered homemade baked goods to the Conference every month, and continued to help during the pandemic by buying pre-packaged snacks.

St John’s Lutheran Church in Coplay brought a monthly donation of snacks, art supplies, and bingo prizes for Daybreak.

The Muslim Association of LV went from cooking once a month, to preparing meals in their certified kitchen weekly, to donate for the Conference Kitchen lunches.

Beth El-Keneseth Israel Sisterhood prepared sandwiches for the Conference Kitchen.

St Paul’s UCC Trexlertown donated water, snacks and food to the Conference Kitchen every month.

Heidelberg UCC Slatington picked up and delivered pastries and other food items every month to the Conference Kitchen.
The Justice and Advocacy Committee made a request to the Board of Directors that anti-racism training be made mandatory for all Lehigh Conference of Churches staff and Board members. Although COVID has made it impractical thus far to organize a formal training workshop, the Conference staff has formed an Diversity, Equity and Inclusion (DEI) committee which continues to meet, led by Genie Watson, beginning in April 2021. The Board of Directors meetings have included significant discussion time on DEI; and the J&A committee has included long discussions on racial justice issues during regular business meetings for several months.

The Diversity, Equity and Inclusion Committee has the following goals:

To educate the staff on cultural competency, which is the ability to interact effectively with people of different backgrounds, cultures, races, genders, beliefs, and experiences. This education is the heart of fostering a culture of belonging. The committee wants to encourage staff to uplift each other, and to be a resource to staff.

A second issue that has occupied considerable J&A discussion time is the current housing crisis—the shortage of low- and moderate-income housing in the Lehigh Valley and the need for permanent housing for people who are currently unsheltered. Various proposals are under discussion by local governments and J&A is considering organizing an educational workshop addressing this topic.

To join our communities of faith in partnership, IAC members in partnership with Resurrected Community Development Corporation are volunteering and supporting the James Lawson Freedom School, a unique educational opportunity to interrupt summer learning loss experienced by many Allentown center city children. In partnership with National Alliance on Mental Illness (NAMI) Lehigh Valley chapter, the IAC is fostering caring faith communities, and working with churches, mosques and synagogues to better understand and plan for the role of faith in recovery for individuals and families affected by mental illness through NAMI FaithNet. In partnership with Turning Point of Lehigh Valley, outreach and education is provided to communities of faith with the goal being to provide education, awareness, primary prevention and training programs designed to support families impacted by domestic and intimate partner abuse. The IAC served to support an Interfaith Thanksgiving Service, and in planning the service developed Guidelines for Interfaith Worship that seeks to respect different viewpoints.
Diversity, Equity & Inclusion

The Diversity, Equity, and Inclusion (DEI) Committee’s goal is to educate the staff on cultural competency, which is the ability to interact effectively with people of different backgrounds, cultures, races, genders, beliefs, and experiences. This education is the heart of fostering a culture of belonging. The committee wants to encourage staff to uplift each other, and to be a resource to staff. They also instituted a DEI staff training, created monthly bulletin boards with a specific DEI theme, and conducted group sessions at the drop-in center.

Ecumenical Committee

The Ecumenical Committee works to promote understanding of diversity of Christian expressions of faith and the common unity shared among churches in caring for the least among us. At a time when our community focuses on its differences, understanding commonality is more imperative than ever.

The Conference of Churches was excited to engage with Lisa Sharon Harper as the Robert K. Campbell Lecture speaker this year. Ms. Harper’s engagement was a discussion on “Shalom and Race” — asking where we as individuals and as a community can understand where God’s peace as we and our nation seek to acknowledge where brokenness around issues of race has and continues to occur. Ms. Harper concluded her presentation with a call to action. She called for a reckoning of the truth about racism and its internalization by people of color. The division and conception of power must be reconciled for real and lasting change to occur.

The Ecumenical Committee will continue its quest to build understanding and commonality, while honoring the differences amongst denominations.

Mission Without Walls

These difficult times have been most challenging. The Conference, our members and partners pushed through many hurdles to continue to be there for our neighbors in need. COVID had us distanced, but not out of reach—quarantined but still connected. The connection with the Holy Spirit guided us in creative ways to continue our mission work. We were not all physically in a building as we know as to be the church, but even the more understanding that WE are the church and the church is not confined to walls. We are the living walking church the hands and feet of Christ. Let the “church” continue to rise and answer the call of God.

As we continue to navigate through these unchartered waters we are encouraged with the scripture, “We can do all things through Christ who strengthens us.” Philippians 4:13. We are so grateful for all our member churches and partners who worked with us. We continue to look for and invite those who have the heart of God to partner with us to help and advocate for our neighbors in need. Whether with your time, finances, supplies or prayers we welcome you to join us. Our prayer is that one day there will be no need, but all will have what the resources to live a comfortable life that we all deserve.

Pastor Genie Watson
Ecumenical Associate
**FY 2021/22 Projected Revenue and Expenses**

**Projected Revenue**
- Contributions and Gifts: $251,795*
- In-Kind Contributions: $105,011
- Lehigh County Revenues: $2,368,233
- Northampton County Revenues: $657,304
- State Revenues: $464,248
- City of Allentown Revenues: $10,000
- Homeless Prevention/RRH: $62,026
- Federal Revenues: $1,117,631
- United Way Revenues: $16,667
- Management Fee Income (Lazarus Housing LLC): $51,600
- Various Grant Revenues: $250,000

The Lehigh Conference of Churches Revenue: $5,910,717

**Projected Expenses**
- Program Client Financial Aid: $2,884,569
- Administration: $169,511
- Personnel: $2,369,145
- Operations: $245,261
- Special Events and Other: $228,672

The Lehigh Conference of Churches Expenses: $5,897,159

Net Income: $13,558

*You can help us meet our contributions goal by donating today! When you make a gift, you help our neighbors in need reach their full potential.
**FY 2021/22 Projected Revenue and Expenses, Lazarus Housing**

### Projected Revenue

- **Contributions and Gifts** $6,992
- **In Kind Contributions** $5,000
- **Various Grant Revenues** $50,000
- **Interest Income** $15
- **Lazarus Housing Rental Income** $336,900

**Lazarus Housing LLC Revenue** $398,907

### Projected Expenses

- **Operations** $132,944
- **Management Fee (due to Conference)** $51,600
- **Administration and Other** $163,596

**Lazarus Housing LLC Expenses** $348,140

**Net Income** $50,767
Thank You to our Member Organizations

Asbury United Methodist Church
Bethany United Methodist Church
Calvary Baptist Church
Calvary Moravian Church
Calvary Temple
Cedar Lutheran Church
Cedar UCC
Chestnut Hill Church
Christ EC Church
Christ Evangelical Lutheran Church
Christ UCC Schoenersville
Christ’s Church at Lowhill
Church of the Good Shepherd UCC
Church of the Manger UCC
Church of the Nativity
Church of the Redeemer
Egypt Community Church
Emmanuel UCC
Emmanuel UCC - Allentown
Emmanuel United Methodist Church
Emmaus Moravian Church
Endeavor Community Church
Episcopal Church of the Mediator
Evangelical Church of the Nativity
Faith Lutheran Church
Faith Presbyterian Church of Emmaus
Faith Tabernacle Deliverance Temple
Faith UCC - Center Valley
First Church of Christ Scientist
Faithpointe Church of the Nazarene
First Presbyterian Church of Allentown
First United Presbyterian
Friedens Evangelical Lutheran Church
Good Shepherd UCC
Grace Episcopal Church
Grace Evangelical Lutheran Church - Allentown
Grace Lutheran Church - Macungie
Grace UCC
Greenawalds UCC
Heidelberg Lutheran/UCC Church
Hope Church UCC
Iglesia Metodista Unida La Trinidad
Immaculate Conception BVM
Jacob’s Church
Jerusalem Lutheran Church - E. Salisbury
Jerusalem Western Salisbury Union Church
Jordan Evangelical Lutheran Church
Jordan UCC
Keneseth Israel
Lighthouse Baptist Church
Luther Crest Retirement Community - Spiritual Life
Lutheran Church of the Holy Spirit
Metropolitan Community Church of Lehigh Valley
Muhlenberg College
MorningStar Moravian Church
New Beginnings Fellowship
New Bethany EC Church
New Life Church
Northeastern Pennsylvania ELCA
Old Zionville UCC
Our Lady Help of Christians
Phoebe Ministries
Presbyterian Church of Catasaqua
Protection of the Blessed Virgin Mary
Re redeemer Lutheran Church
Ripple
Sacred Heart Hospital
Sacred Heart of Jesus Christ
Salem UCC - Catasaqua
Salem UMC - Zionville
Salem United Methodist - Slatedale
Salem United Methodist Church - Allentown
Salvation Army of Allentown
San Martin de Porres
Seibert Evangelical Congregational Church
Shepherd of the Hills Lutheran Church
Slatington Baptist Church
Solomon’s United Church of Christ
St. Andrew’s Lutheran Church
St. Andrews Episcopal Church
St. Ann’s Roman Catholic Church
St. Anne’s Episcopal Church
St. Catherine of Siena St. Francis of Assisi
St. James AME Zion Church
St. James Lutheran Church - Cooperburg
St. James Lutheran Church
St. James UCC - Allentown
St. John The Baptist
St. John’s Church of Faith, Inc.
St. John’s Evangelical Lutheran Church
St. John’s Lutheran - Emmaus
St. John’s Lutheran Church - Allentown
St. John’s UCC - Allentown
St. John’s UCC - Cooperburg
St. John’s UCC - Emmaus
St. John’s UCC - Fogelsville
St. John’s UCC - Fullerton
St. John’s UCC - Laursy Station
St. John’s UCC - Mickleys
St. John’s UCC - Slatington
St. Joseph the Worker Roman Catholic
St. Joseph’s Lutheran Church
St. Luke’s Evangelical Lutheran Church
St. Margaret’s Episcopal Church
St. Mark’s Lutheran Church
St. Mark’s UCC
St. Matthew’s Lutheran Church
St. Michael Evangelical Lutheran Church of the Nativity
St. Paul’s Evangelical Lutheran Church
St. Paul’s Roman Catholic Church
St. Paul’s UCC - Allentown
St. Paul’s UCC - Seiberlingville
St. Paul’s UCC - Trexlertown
St. Peter’s Evangelical Lutheran Church
St. Peter’s UCC
St. Peter’s Union Church Lynnville
St. Stephen of Hungary
St. Stephen’s Episcopal Church
St. Thomas More Church
St. Timothy’s Lutheran Church
The Barn
Third Day Worship Center
Trinity Memorial Lutheran Church
Trinity UCC Allentown
Trinity UCC
Trinity United Methodist Church
UCC Greenawalds
Union Baptist Church
Union Evangelical Lutheran Church
Union UCC
Unitarian Universalist Church of the Lehigh Valley
United Presbyterian Church
Vision Misionera Ministries
Weisenberg Lutheran Church
Whitehall Mennonite Church
Ziegel UCC
Zion Lehigh Evangelical Lutheran Church
Zion’s Evangelical Lutheran Church
Zion’s Reformed UCC
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Executive Director

Deanne Malacsics-Best
Director of Programs

Christine Rinker
Director of Administration

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Lazarus House General Manager

Wamuni Mwaura
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David Bowen, Accounting Assistant
Janis Strohl, Accounting Assistant
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Becky Latshaw, Community Engagement Coordinator

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Genie Watson, Ecumenical Associate
Karen Faverey, Activities Coordinator

Gladys Swoyer, Community Volunteer Coordinator

Marie Lisby, HOPE Manager

Tamika Hollis, Intensive Case Manager
Riley Kreuzer, Intensive Case Manager

Laura Macnamara
Intensive Case Manager

Catherine Morales,
Intensive Case Manager

Dominick Manento, Kitchen Manager

Tim Larney, Kitchen Assistant

Debbie Mink, Kitchen Assistant

Ben Stephens, Housing and Homeless Manager

Elly Nieves, Housing Manager

David Watson, Clinical Manager

Maria Lopez, Employment Navigator

Jaciris Borquez, Case Manager

Tate Boyer, Linkage Coordinator

Jason Carey, Case Manager

Ebony Dickerson, Case Manager

Francisco Figueroa
Assessment Coordinator

Becca Galarza, Case Manager

Sasha James, Lead Case Manager

Maria Lopez, Case Manager
Kendra Loyd, Lead Case Manager
Adriana Madera,
Assessment Coordinator

Bridget McArthur, Case Manager
Allison Moretz, Case Manager

James Riu, Case Manager
Jonathan Robles, Case Manager

Ivana Romero, Case Manager

Khali Tawaab, Certified Recovery Specialist

Kristine Ortiz, Facilities Manager and Contract/Database Coordinator

Ray Desmond, Facilities Lead

Ralph DeJesus, Janitor
Bringing healing, housing, and hope to the Lehigh Valley’s most vulnerable.